



Objectives:	<ol style="list-style-type: none">1. To review the application and effectiveness of the 'Principles for working with Teaching Affiliates' (due to take effect from 23 September 2019).2. To review practices for working with Teaching Affiliates within and between Faculties, which may build upon the 'Principles' referred to above.3. To review the objectives and models of engagement for hourly paid teaching and the distinction between work experience and 'normal' teaching.4. To consider alternative models of engagement where work experience is the primary objective.5. To propose recommendations for change (where appropriate) for implementation from 23 September 2020.
Reports to:	People & HR Committee
Constitution:	<ul style="list-style-type: none">• Jeremy Gregory, Faculty PVC, Faculty of Arts (Chair)• Louise Crewe, APVC E&SE, Faculty of Social Sciences• Philip Shipway, Deputy Head and APVC E&SE, Faculty of Engineering• Mark Bradley, APVC E&SE, Faculty of Arts• Michael Randall, APVC E&SE, Faculty of Medicine & Health Sciences• Dean Farrelly, Faculty Operations Director, Faculty of Science• Student Union Postgraduate Officer• [name] UCU• [name] UCU• [name] UCU-nominated TA• Nalayini Thambar, Director of Careers and Employability• Peter McCracken, Deputy Director of HR• Lynda Gamble, HR Business Partner (Secretary) <p>Constituent members will be expected to consult with/report progress to relevant committees such as the Joint Consultative Committee (JCC), UCU Branch Committee, Faculty Executive Boards, Students' Union Executive Committee, etc.</p>

**Proposed
Meeting
Structure:**

Meeting 1: September 2019

- Review T&F Group objectives.
- Familiarisation with 'Principles for working with Teaching Affiliates'.
- Exploration of relevant issues and data.

Meeting 2: November 2019

- Review the profile of hourly paid teaching staff by Faculty.
- Review the objectives and models of engagement for hourly paid teaching and the distinction between work experience and 'normal' teaching.
- Consider alternative models of engagement where work experience is the primary objective.

Meeting 3: January 2020

- Review the application and effectiveness of the 'Principles for working with Teaching Affiliates' (due to take effect from 1 September 2019).
- Review practices for working with Teaching Affiliates within and between Faculties, which may build upon the 'Principles' referred to above.

Meeting 4: March 2020

- Development of initial proposals for change.

Meeting 5: May 2020

- Approval of proposals for change to be presented to the HR & People Committee.